



Oxfordshire Netball Development Board

Committee Role Profile

PERFORMANCE LEAD

Introduction

The following role profile is not intended to be comprehensive, nor is it an expectation that potential volunteers will possess all the skills/personal qualities listed. However, the Performance Lead will require some leadership experience.

The role of the Oxfordshire Development Board Performance Lead is held by the elected official for two years.

This role profile should be read in conjunction with the Oxfordshire Netball Management Committee – Roles, Skills and Personal Qualities document which outlines the requirements of all ONBD officers.

The Performance Lead's role is to:

- Report to the Chairperson
- Lead and manage the Oxfordshire Netball Performance Programme and take a strategic overview of the performance within Netball in Oxfordshire.
- Supervise the organisation of trials to select players to represent Oxfordshire Netball within the performance programs.
- Support the development of talented athletes, enabling them to reach their full potential.
- Ensure all performance training sessions and any match or tournament presentations have suitable coaching provisions.
- Drive the mentoring of Oxfordshire Netball appointed coaches, scouts, and selectors.
- Oversee the work of the Oxfordshire Netball Performance Coordinator
- Guide, co-ordinate and chair meetings of the Performance subcommittee.
- Prepare a report on the year's activities for the AGM.
- Represent Oxfordshire Netball at the South Region Performance TSG

Skills/Personal Qualities of the Performance Lead:

A Performance Lead is required to have good communication, interpersonal and leadership skills. This role will suit someone with initiative and drive who is able to work in partnership with others, is good at teambuilding and can delegate.

An aspiring Performance Lead will need to be willing to chair meetings and ensure that decisions are taken and followed-up. They will need to be strong networker with knowledge of Oxfordshire Netball's key networks and be prepared to speak clearly and succinctly as the public face of Oxfordshire Netball.

The Performance Lead will ideally be a qualified coach and understand EN's performance pathway. They will have experience of working with elite netball athletes and a working knowledge of planning and delivery county training programs. They will hold evidence of or will be willing to successfully undertake safeguarding training.