



Oxfordshire Netball Development Board

Committee Role Profile

EQUALITY, DIVERSITY & INCLUSION (ED&I) OFFICER

Introduction

The following role profile is not intended to be comprehensive, nor is it an expectation that potential volunteers will possess all the skills/personal qualities listed.

The role of the Oxfordshire Development Board ED&I Officer is held by the appointed official for two years.

This role profile should be read in conjunction with the Oxfordshire Netball Management Committee – Roles, Skills and Personal Qualities document which outlines the requirements of all ONBD officers.

The ED&I's role is to:

- Report to the Chairperson
- Be responsible for improving standards of equality, diversity, and inclusion within Oxfordshire Netball.
- Liaise between EN, the South Region, Registered Member Leagues, subcommittees and the ONDB.
- Guide, coordinate, and chair meetings of the ED&I.
- Prepare a report of the year's activities for the AGM.
- Represent Oxfordshire Netball at the South Region ED&I TSG
- Champion the Inclusion & Diversity ONE Award

Skills/Personal Qualities of the ED&I:

A ED&I Officer is required to have good communication, interpersonal and leadership skills. This role will suit someone with initiative and drive who is able to work in partnership with others, is good at teambuilding and can delegate.

An aspiring ED&I Officer will need to be willing to chair meetings and ensure that decisions are taken and followed up. They will need to be strong networker with knowledge of Oxfordshire Netball's key networks and be prepared to speak clearly and succinctly as the public face of Oxfordshire Netball.

The ED&I Officer will ideally have knowledge off equality practices.